

DEPARTMENT: MEDICAL STAFF SERVICES

POLICY/PROCEDURE: FOCUSED PROFESSIONAL

PRACTICE EVALUATION (FPPE)/PROCTORING

POLICY:

All initial appointees to the Medical Staff, all practitioners granted new clinical privileges and applicants to the medical staff granted temporary privileges shall be subject to a period of FPPE/proctoring. The FPPE/proctoring of the performance of members of the Medical Staff or clinical privilege holders shall be conducted in accordance with the requirement of the protocols or policy and procedures adopted by the Medical Executive Committee and requirements adopted by the Departments.

PROCEDURE:

Each Provisional Staff member and Clinical Privilege holders shall undergo a period of observation by designated proctors. The observation shall be designated to evaluate the member's or clinical privilege holder's (1) proficiency in the exercise of clinical privileges initially granted and (2) over-all eligibility for continued staff membership or clinical privileges and advancement within staff categories. Observation of Provisional Staff members and Clinical Privilege holders shall follow whatever frequency and format each Department deems appropriate in order to evaluate the Provisional Staff member or Clinical Privilege holder satisfactorily, including, but not limited to, concurrent or retrospective chart review, mandatory consultation, and/or direct observation. Appropriate records shall be maintained. The result of the observation shall be communicated by the Department Chief to the Credentials Committee.

Assignment of Proctors:

Proctors will be assigned by the Chief of the practitioner's assigned department through the Medical Staff Services Department. This proctor assignment will be made at the time privileges are granted. Proctors with unrestricted privileges are assigned by the Medical Staff Services Department on a rotational basis based upon the privileges granted. Practitioners are also given a list of qualifying proctors to contact should the assigned proctor/s be unavailable.

Notification of Proctor:

It is the member's or clinical privilege holder's responsibility to contact his/her proctor. The proctor must also be called when the member or clinical privilege holder schedules any elective procedures to assure his/her ability to attend and observe procedures.

Reciprocal Proctoring:

Proctoring reports and/or summaries from other hospitals or locations that are accredited by an organization holding "deemed status" granted by the Centers for Medicare and Medicaid Services (CMS), may be accepted unless determined otherwise by the Medical Executive Committee or the department as designee of the Medical Executive Committee. These proctoring reports and/or summaries must be current, i.e., no more than two (2) years old.

QUALIFICATION AND INDEMNIFICATION OF PROCTORS:

All active, associate, courtesy and provisional staff (provided the provisional member has the appropriate amount of experience, as demonstrated by fellowship or residency training) members or clinical privilege holders, who have completed their proctoring and with unrestricted privileges may serve as proctors. Associates in practice may act as proctors for each other provided, where feasible, one (1) case is proctored by a practitioner who is not in association with the practitioner being proctored. While carrying out functions of the Proctoring Program, Medical Staff members or clinical privilege holders who serve as proctors or who serve on a Department or Committee are acting within the scope of a peer review committee and the performance improvement activities of the Medical Staff and shall be covered with respect to such activities by the Hospital's professional liability insurance.

INSTRUCTIONS FOR THE PROCTOR

The proctor is present in the interest of patient care and to review the care of the case for the Medical Staff. It is the proctor's responsibility to exercise contributory and good judgment for the surgical care rendered in the operating theater.

- A. Proctor will not be an assistant in the case he/she is proctoring
- B. The proctor is expected to review the chart prior to the induction of anesthesia.
- C. The proctor is expected to be in the Operating Room for the inception of the surgery until he/she is satisfied that the case is proceeding to an appropriate conclusion.
- D. The proctor is expected to complete the proctoring form prior to leaving the operating/procedure suite.
- E. The proctoring form may not be submitted to the Medical Staff Services Department by the practitioner being proctored.
- F. At the discretion of the Chief of the respective Department, a staff member requiring proctoring may perform a maximum of four (4) emergency cases without a proctor where the surgeon/proceduralist, acting as the assistant (only where an assistant is required), would normally qualify to act as a proctor. These cases will not qualify as proctored cases.

COMPLETION OF PROCTORING:

Practitioners shall remain subject to proctoring until the Medical Executive Committee or Chief of Staff has been furnished with:

- 1. a report signed by the Chief of the Department(s) to which the member or clinical privilege holder is assigned describing the types and numbers of cases observed and the evaluation of the member's or clinical privilege holder's performance, a certification that the member or clinical privilege holder appears to meet all of the qualifications for unsupervised practice in that Department, has discharged all appropriate responsibilities, and has not exceeded or abused the prerogatives of the category to which the appointment was made;
- 2. a report signed by the Chief of the other Department(s) in which the member or clinical privilege holder may exercise clinical privileges, describing the types and numbers of cases

Medical Staff Services Department

observed and the evaluation of the member's or clinical privilege holder's performance and a certification that the member or clinical privilege holder has satisfactorily demonstrated the ability to exercise the clinical privileges initially granted in those Departments.

Proctoring while on Temporary Privileges may apply toward the fulfillment of the provisional staff proctoring requirements. However, the department to which the member or clinical privilege holder is assigned will make the determination at the time of appointment as to whether additional proctoring is required.

COMPLETION OF PROCTORING DOCUMENTATION:

It is the proctor's responsibility to return all completed proctoring reports to the Medical Staff Services Department for insertion in the proctored member's or privilege holder's credential file. Members or clinical privilege holders cannot have their provisional staff or supervised privilege status removed until all proctoring requirements have been satisfactorily completed. Members or clinical privilege holders should strive to complete their proctoring within six (6) months of obtaining privileges. Failure to fulfill proctoring requirements within one (1) year shall constitute a voluntary relinquishment of those privileges where proctoring has not been completed. Proctoring may be extended for those physicians who, by virtue of their specialty, may need additional time to complete proctoring for certain privileges. Extensions to proctoring must be approved by the Chief of the Department and the Medical Executive Committee.

FAILURE TO COMPLETE PROCTORING REQUIREMENTS:

If an initial appointee, member granted new clinical privileges, clinical privilege holder, or applicant to the medical staff granted temporary privileges, fails to complete proctoring as required, then the member or clinical privilege holder shall be deemed to have voluntarily surrendered those specific privileges and the procedural rights set forth in Article IX of the Medical Staff Bylaws shall not be applicable. In the case of any such voluntary surrender of privileges in which the member or clinical privilege holder has no remaining approved privileges, the member or clinical privilege holder may be moved to an appropriate medical staff category or shall be deemed to have resigned the member's medical staff membership and/or clinical privileges, and the procedural rights set forth in Article IX of the Medical Staff Bylaws shall not be applicable.

MEDICAL STAFF ADVANCEMENT:

The failure to obtain certification for any specific clinical privilege shall not, of itself, preclude advancement in Medical Staff category of any member or clinical privilege holder. If such advancement is granted absent such certification, continued proctoring on the uncertified procedure shall continue for the specified time period.

Initial Approval and Major Revisions:

Bylaws Committee: 08/02/2010; 12/06/2011; 09/24/2012; 10/01/2014; 08/19/2021; 09/01/2022 Medical Executive Committee: 09/14/2010; 02/14/2012; 02/12/2013; 12/09/2014; 12/12/2017;

10/12/2021; 11/08/2022

Board of Trustees: 12/13/2017; 10/31/2021; 11/30/2022

Medical Staff Services Department Policy/Procedure: Focused Professional Practice Evaluation (FPPE)/Proctoring Page 3 of 3